



NATIONAL CHILD PROTECTION AUTHORITY

VACANCIES

Applications are hereby invited from qualified citizens of Sri Lanka for the vacancies mentioned below. The applicants should possess the following qualifications:

1. DEPUTY DIRECTOR GENERAL - HM 1-3 (01 Post)

Qualifications:

External: (1 or 2 below)

1. A Bachelor's degree in Social Science/ Science/ Public Administration / Business Administration / Management or any other relevant field recognized by the U.G.C.

WITH

A Postgraduate Degree Qualification (Masters) in the field of Social Science / Science / Public Administration / Business Administration / Management or Associate Membership of a recognized professional Chartered institute, which is relevant to the subject area of the post.

AND

Minimum of 15 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Government Institution or a reputed private institution.

2. Full Membership of a recognized professional Chartered Institution in a related field to the post.

AND

Minimum of 15 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Government Institution or a reputed private institution.

Internal: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
 2. Completion of Minimum five (5) years satisfactory service in a post in the Senior Manager Category (HM 1-1), in the subject area relevant to the post.
- **Age :** Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.
 - **Salary Code and the Monthly Salary Scale of the employee category :** DMS circular 2/2016(I) -HM 1-3 Rs. [86,865 – 15 x 2270- 120,915] In terms of DMS circular no 02/2016 (I) schedule II (A) the initial salary step of above as at 01.01.2020 is - Rs 86,865.00
 - **Other benefits**
Apart from the basic salary the above position is entitled to Government approved cost of living allowance, Vehicle/ Transport Allowance, Fuel Allowance will be paid with other government approved benefits.
 - **Recruitment procedure (Internal and External Candidates)**
Recruitment will be done by structured interview conducted by a panel appointed by the appointing authority.

2. DIRECTOR (LEGAL) - HM 1-1 (01 Post)

Qualifications

External Candidates:

A Bachelor's degree which is recognized by the U.G.C. with Attorney-at-Law qualification

WITH

A Postgraduate (Masters) Degree qualification in Law

AND

Minimum of 12 years experience in the relevant field in "Managerial Level" in a government or reputed private sector organization.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post with Attorney-at-law.

3. DIRECTOR (LAW ENFORCEMENT - HM 1-1 (01 Post)

Qualifications

External: (1 or 2 below)

1. A Bachelor's degree in Criminology or LLB recognized by the U.G.C. with Attorney-at-Law qualification

WITH

A Postgraduate Degree qualification (Masters)

AND

Minimum of 12 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Government Institution or a reputed private Institution.

2. A Bachelor's degree recognized by the U.G.C.

WITH

Minimum of 12 years experience in the Police Service including holding a post of at least Superintendent of Police for a minimum of 05 years.

Internal: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post.

4. CLINICAL PSYCHOLOGIST - HM 1-1 (01 Post)

Qualifications

External Candidates:

1. A Bachelor's degree in Psychology which is recognized by the U.G.C.

WITH

A Postgraduate (Masters) Degree in Clinical Psychology or equivalent, with registration at the Sri Lanka Medical Council

AND

Minimum of 12 years of experience at a "Managerial Level" in a Corporation, Statutory Board/ Government Institution or a reputed private institution with two (02) years experience as a Clinical Psychologist in a clinical setting.

Internal Candidates (1 or 2 below):

1. Having obtained the qualifications required by the external candidates above.
2. Completion of Minimum of five (05) years of satisfactory service in a post in the Manager Category (MM) Grade I, with post graduate degree (Master) in Clinical Psychology.

Other (For the above posts 02 ,03,04)

- **Salary Code and the Monthly Salary Scale of the employee category :** DMS circular 2/2016(I) - HM1-1 Rs.[80,295- 15x2270-114,345.00] In terms of DMS circular no 02/2016 (I) schedule II (A) the initial salary step of above as at 01.01.2020 is - Rs 80,295.00
- **Age :** Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.
- **Other benefits**
Apart from the basic salary the above positions are entitled to Government approved cost of living allowance, Vehicle/ Transport Allowance, Fuel Allowance will be paid with other government approved benefits.
- **Recruitment procedure (Internal and External Candidates)**
Recruitment will be done by structured interview conducted by a panel appointed by the appointing authority.

5. ASSISTANT DIRECTOR (MEDIA AND INFORMATION) (MM 1-1) (01 Post)

Qualifications

External Candidates:

A Special degree in Mass Communication / Mass Media or any other relevant degree recognized by the U.G.C

AND

Minimum two (02) years post qualifying experience in the relevant field to the Post.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

6. ASSISTANT DIRECTOR (LAW ENFORCEMENT) (MM 1-1) (01 Post)

Qualifications

External Candidates:

A Degree in Criminology or LLB recognized by the U.G.C with Attorney-at-Law qualification.

AND

Minimum two years (02) post qualifying experience in the relevant field to the Post.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post with Attorney-at-Law.

Other (For the above posts 05 and 06)

- **Salary Code and the Monthly Salary Scale of the employee category :** DMS circular 2/2016 - MM1-1 Rs.[53,175,- 10x1,375- 15x1,910 - 95,575.00] In terms of DMS circular no 02/2016 schedule II the initial salary step of above as at 01.01.2020 is - Rs 53,175.00
- **Age :** Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Recruitment procedure**
Recruitment will be done by the results of a written competitive examination and / or a structured interview conducted by a panel appointed by the appointing authority.

7. PROGRAMME OFFICER - JM 1-1 (01 Post)

Qualifications

External Candidates:

A Degree in Sociology / Social Sciences/ Health Promotion or any other relevant field recognized by the University Grant Commission with one year post qualifying experience in the relevant field.

Diploma with subjects relevant to children or counseling recognized by the U. G. C. or Tertiary Vocational Education Commission will be an added advantage.

Internal Candidates: (1 or 2 or 3 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of " Associate Officer Category" (MA 03) in the subject area relevant to the post.
3. Completion of minimum five (05) years satisfactory service in a post of the " Management Assistant – Non Technological" (MA 1) Grade II in the subject area relevant to the post.

8. MEDIA AND INFORMATION OFFICER (JM 1-1) (01 Post)

Qualifications

External Candidates:

A Special Degree in Mass Media recognized by the University Grants Commission with one year post qualifying experience in the relevant field.

Internal Candidates: (1 or 2 or 3 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the " Associate Officer Category" (MA 03) in the subject area relevant to the post.
3. Completion of minimum five (05) years satisfactory service in a post of the " Management Assistant – Technological" (MA 2) Grade II / "Management Assistant – Non Technological" (MA 1) Grade II in the subject area relevant to the post.

Other (For the above posts 07, 08)

- **Salary Code and the Monthly Salary Scale of the employee category :** DMS circular 2/2016 - JM1-1 Rs.[42,600- 10x755- 18x1,135 - 70,580.00] In terms of DMS circular no 02/2016 schedule II the initial salary step of above as at 01.01.2020 is Rs.42,600.00
- **Age :** Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Recruitment procedure**
Recruitment will be done by the results of a written competitive examination and / or a structured interview conducted by a panel appointed by the appointing authority.

Benefits

Apart from the basic salary, Cost of Living Allowance will be paid to all posts mentioned above, 12% to EPF and 3% to ETF will be borne by the Authority.

General Conditions:

Every applicant should be a citizen of Sri Lanka and should be of excellent moral character and should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island.

Specimen application form could be downloaded from the official website of the National Child Protection Authority (www.childprotection.gov.lk). Duly Completed applications should be sent only by registered post to reach the following address **on or before 19th of October 2020**. Every application should sent along with certified copies of Birth Certificate, NIC/ Passport, educational, professional qualifications and experience certificates. Separate applications should be sent for each position if you wish to apply for more than one position,

The post should be marked on the top left-hand corner of the envelope. Applicants from State sector/ Corporation /Statutory Bodies should send their applications through their Head of the Organization.

Incomplete, illegible applications which are not conformity with the above requirements and applications received after the closing date will be rejected without any notice. Any form of canvassing will be a disqualification. Only short listed candidates will be called for interviews/ Written Examination. The decision of the Board of Directors of the National Child Protection Authority with regard to these recruitments shall be final.

**Chairman,
National Child Protection Authority,
No: 330, Thalawathugoda Road,
Madiwela,
Sri Jayawadenapura.**

Telephone Number – 0112778911- 14

Web Site – www.childprotection.gov.lk